



RPA

+
PARTNERS

UPHOLDING CORPORATE GOVERNANCE,
ADDING VALUE TO BUSINESSES.



RPA & PARTNERS

COMPANY SECRETARIES



ABOUT US

RPA & Partners LLP is a leading firm of Company Secretaries specializing in comprehensive advisory services for businesses and entrepreneurs. Our expertise spans Corporate & Commercial Laws, India Entry Services, Corporate Restructuring, Insolvency & Bankruptcy, Contract Management, Labour and Industrial Laws, and related areas. We cater to a diverse clientele, including startups, SMEs, large enterprises, private equity investors, and domestic and foreign institutional investors.

Driven by seasoned professionals with extensive experience, RPA & Partners delivers responsive, customized, and innovative solutions, adhering to the highest professional standards. Our nationwide network of Associates ensures seamless service delivery across major Indian cities. We are committed to adding tangible value to our clients' businesses.





OUR TEAM

*"GREAT THINGS IN BUSINESS ARE NEVER DONE BY ONE PERSON;
THEY'RE DONE BY A TEAM OF PEOPLE." - STEVE JOBS*



**RANJEET
PANDEY**

FCS, LL.B. IP.

Founder &
Managing Partner

CS Ranjeet Pandey is a distinguished Governance professional with over two decades of extensive experience in Corporate Governance, Corporate Restructuring, Compliance Management, Due Diligence and Insolvency & Bankruptcy. He is renowned for his impactful work in ESG advisory, where his strategic insights and forward-thinking approach have positioned him as a leading voice in the field.

His leadership was prominently reflected during his tenure as President of the Institute of Company Secretaries of India (ICSI) in 2019, where he played a significant role in strengthening corporate governance practices. Over the years, he has made notable contributions to India's regulatory landscape. He has served as an ex-officio member of SEBI's Primary Market Advisory Committee, and as a member of the Government of India's High-Level Committee on CSR, the Insolvency Law Committee and the MCA's working group on the BRSR framework.

Currently, Mr. Pandey chairs the ESG & Sustainability Board of ICSI, serves on the Disciplinary Committee of ICSI-IIP and is a Board Member of the ICSI Institute of Social Auditors. He is also a prominent speaker and trainer on corporate governance and related topics for various organizations, including leading corporates and PSEs like Powergrid, Rites, IPRCL, SCOPE, DPE – GoI.

F O C U S

ESG Advisory & Assessment, Corporate Restructuring, M&A, Insolvency & Bankruptcy,
Corporate Governance, Securities Law & Capital Market Advisory.

Adv. Amarpreet Jaiswal is an independent consultant to RPA and Partners. She is a Law Graduate and Fellow Member of the ICSI. With over two decades of comprehensive legal & corporate experience, she specializes in Contract Management, Litigation Management, Insolvency Services and Commercial Arbitration & Negotiation.

With deep expertise in handling a wide spectrum of corporate affairs, she has developed a strong track record in Corporate & Commercial Contracts, Legal Due Diligence and Private Equity Transactions. Her practice includes representing clients and appearing before the National Company Law Tribunal (NCLT) and the National Company Law Appellate Tribunal (NCLAT).

Before establishing her legal practice, she held senior legal and corporate roles in prominent organizations for over a decade, where she successfully led legal operations and ensured strict compliance with Corporate Governance standards.



**AMARPREET
JAISWAL**

FCS, LL.B. PDDMB, IP.

Senior Consultant
Legal & Representation

F O C U S

Contract Management, Legal Advisory, IBC and NCLT Practice



**AMIT
KAUSHAL**

FCS, LL.B. IP.

Senior Partner

CS Amit Kaushal is a Fellow Member of the Institute of Company Secretaries of India (ICSI), a Law Graduate, and a registered Insolvency Professional. He brings over two decades of rich experience in Corporate Law Advisory, Restructuring, Insolvency, Intellectual Property Laws, Due Diligence and Secretarial Audits.

Known for his strong management and negotiation skills, Mr. Kaushal enables RPA to effectively manage relationships with Joint Venture Partners, as well as Government and Regulatory authorities. He has successfully advised on and executed numerous complex legal and commercial transactions, while representing corporates before a range of regulatory and Judicial bodies.

He currently serves as member of Auditing Standards Board of ICSI & member of Membership Committee of ICSI IIP and has previously held positions as member of various Committees of NIRC of ICSI, as member of the Editorial Advisory Board of ICSI, member of Corporate Law Task Force of ICSI. He has reviewed the book "Voluntary Liquidation – A Hand Book" published by ICSI IIP.

F O C U S

Corporate & Commercial, Insolvency & Bankruptcy, Audit and Diligence

CS Alok Tripathi is a seasoned professional with over 14 years of experience in corporate law, governance, and capital markets. He leads the Capital Market and Transaction Advisory practice at RPA, where he advises on complex business transactions, regulatory strategies, and corporate structuring.

His expertise spans mergers and acquisitions, business consolidations, demergers, and the design and execution of Schemes of Arrangement. He has played a pivotal role in enabling corporate restructuring and unlocking value for stakeholders through legally sound and strategically planned initiatives.

Mr. Tripathi has advised clients on various capital-raising instruments including IPOs, rights issues, and other market offerings. He is also well-versed in entity formation, joint ventures, and foreign collaborations, helping both Indian and international businesses establish and expand operations in India. He also makes appearance before NCLT and NCLAT Tribunal in all corporate law matters.



**ALOK KUMAR
TRIPATHI**

ACS, B. COM. LL.B.

Senior Partner

F O C U S

Capital Market, Corporate Restructuring, NCLT Practice & Transaction Advisory



**NISHANT
CHAUHAN**

ACS, B. COM. LL.B.

Partner

Mr. Nishant Chauhan, a commerce and law graduate with over a decade of experience as a Company Secretary. He leads the Audit, Due Diligence, and Corporate Secretarial Services at RPA. He specializes in Corporate Law Advisory, Secretarial Audits, and securing regulatory approvals from RBI, ROC, RD, and the Ministry of Corporate Affairs.

He has conducted due diligence across diverse entities including corporates, LLPs, NBFCs, schools, factories, and sports complexes—for compliance reviews and business acquisitions. His audit experience spans listed companies, unlisted public entities, and multinational corporations.

Mr. Chauhan has deep expertise in managing compliance under the Companies Act, SEBI regulations, FEMA, LLP Act, and labour laws, ensuring robust governance and regulatory alignment for clients.

F O C U S

Audit and Diligence, Corporate Secretarial Services

CS Mohini Raghav is member of ICSI and has extensive experience in managing the compliances for various corporate entities. She specialises in incorporation of business entities, Compliance Management, carrying out Corporate Actions such as Issue of Securities, Dividend, Bonus, split and consolidation of securities, record keeping, compliance Management under other Corporate & Industrial Laws including Securities Laws, FEMA, LLP Act.

Ms. Mohini has carried out Secretarial Audit functions including labour and industrial laws. She also handles remedial measures for non-compliances including Adjudication & Compounding of offences.



**MOHINI
RAGHAV**

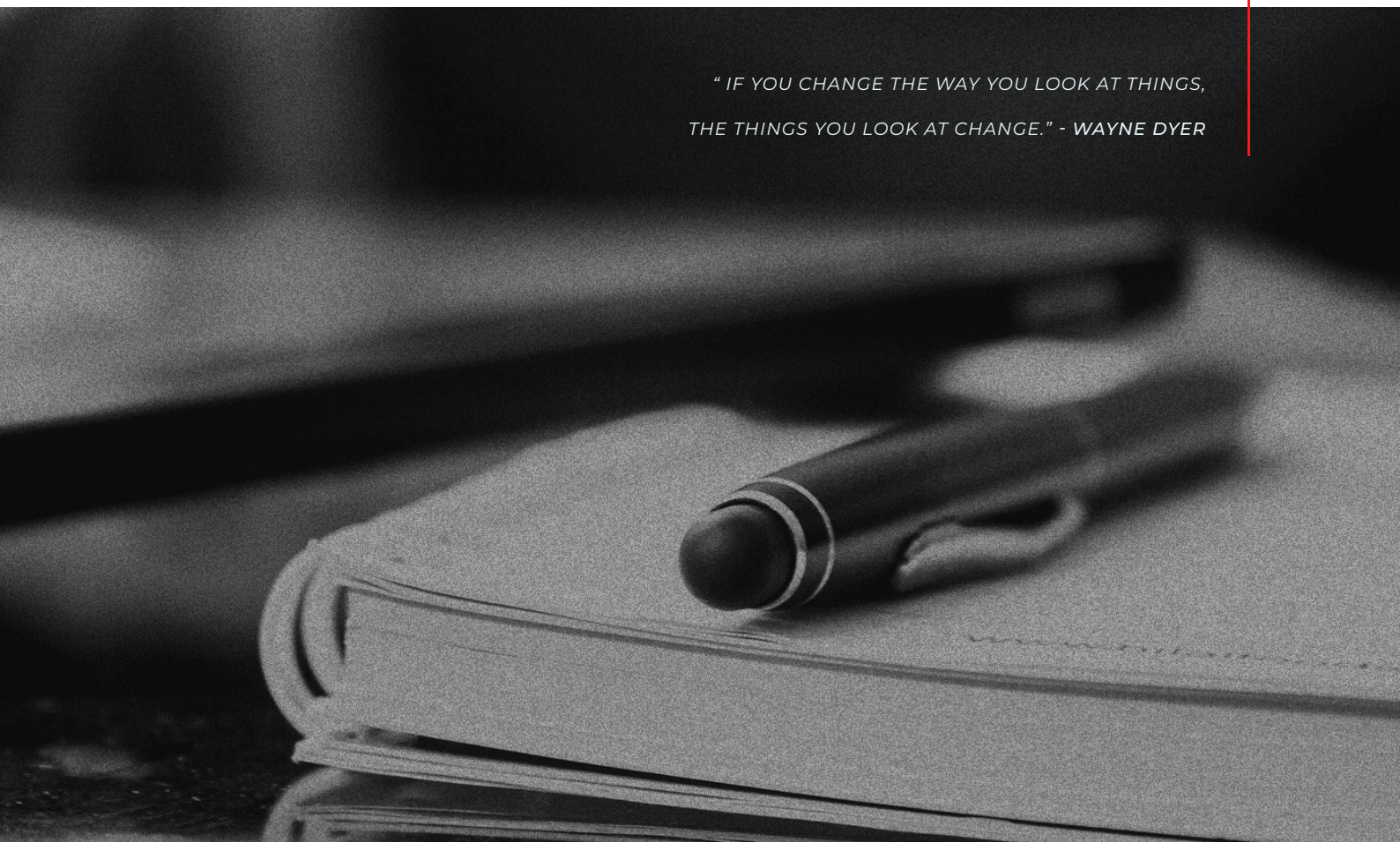
ACS, B. COM.

Associate

F O C U S

Corporate Secretarial Services, Audit & Diligence

" IF YOU CHANGE THE WAY YOU LOOK AT THINGS,
THE THINGS YOU LOOK AT CHANGE." - WAYNE DYER





OUR SERVICES



INDIA ENTRY & BUSINESS SETUP SERVICES

With extensive domestic and global experience, we deliver seamless support for businesses entering India or expanding across borders. Our services include :

- Advisory on the Optimal form of Entity, its Structure & Incorporation.
- Structuring Foreign Collaborations & Joint Ventures.
- Facilitating Inbound Investments: FDI, ECB, FCCB.
- Setting up Branch Office, Liaison Office or Project Office.
- Regulatory Compliance & ongoing Governance Support.



CORPORATE RESTRUCTURING, MERGERS & TAKEOVERS

Our M&A specialists focus on unlocking business value and enhancing stakeholder wealth through :

- Business Consolidation, including Mergers, Acquisitions, and Takeovers.
- Strategic Hiving off of verticals for Succession or Synergy creation.
- Capital Restructuring including buy-backs and reductions.
- Business Valuation and Deal Structuring.
- Drafting, Approval & Implementation of Restructuring Schemes.



SECURITIES LAWS & CAPITAL MARKETS

We assist companies in becoming IPO-ready and navigating capital markets with ease. Our services include :

- Fundraising and issue management: IPOs, FPOs, Rights Issues, etc.
- Managing corporate actions: conversions, bonus issues, stock options.
- Legal due diligence and search reports.
- Drafting offer documents and prospectuses.
- SME and main board listings.
- Assistance with delisting processes.



ESG CONSULTING SERVICES

Our ESG practice is led by our Founding Partner, whose deep industry knowledge and hands-on experience drive our strategic direction. We provide a full range of ESG consulting solutions, including :

- ESG Strategy and Integration.
- Stakeholder Consultation.
- Regulatory Compliance and Reporting.
- Sustainable Supply Chain Management.
- BRSR (Business Responsibility and Sustainability Report) Preparation.
- Independent Limited Assurance and ESG Assessment.



CORPORATE SECRETARIAL SERVICES

Our services ensure full regulatory compliance and reduced legal exposure :

- Incorporation of various Business Entities.
- Corporate Compliance Management, Review & Advisory.
- Handling Corporate actions: Dividends, Bonus issues, Stock Splits.
- Conducting Board/Shareholder meetings.
- Statutory certification and Scrutinizer roles.
- Managing adjudication, compounding, and prosecution matters.
- NBFC Licensing and Compliance Management.
- Intellectual Property Rights Registration & Management.



SECRETARIAL AUDIT & LEGAL DUE DILIGENCE

We promote good corporate governance and ensure statutory compliance through :

- Secretarial Audit under Companies Act and SEBI LODR.
- Comprehensive legal, financial, and management due diligence.
- Corporate Governance Audits.
- Labour and Industrial Law Audits.
- CSR Audit and Impact Assessments.
- Diligence reporting for Bank Financing.



INSOLVENCY & BANKRUPTCY ADVISORY

We support businesses and stakeholders through our Corporate Insolvency resolution services :

- Pre-insolvency Advisory and Creditor Negotiations.
- Debt Restructuring, Refinancing, and Investor Identification.
- Initiation and Defense of Insolvency Proceedings.
- Transaction Audits and Financial Due Diligence.
- Preparation of EOI, IM, and Resolution Plans.
- Full CIRP and Liquidation support through Registered Professionals.
- Voluntary Liquidation and Winding-up Procedures.



COMMERCIAL CONTRACT MANAGEMENT

We provide end-to-end contract lifecycle support including :

- Drafting and Structuring Contracts aligned with Business Arrangements.
- Legal and Commercial Risk Analysis of Contractual Terms.
- Negotiation Support to ensure Favorable Terms.
- Centralized Document & Dashboard Management to monitor obligations.
- Advisory on Contractual Obligations and Compliances.



INDUSTRIAL & LABOUR LAW ADVISORY

We help navigate the complexities of employment and industrial law through :

- Drafting and Reviewing Employment-related Agreements.
- Ongoing Compliance with Labour and Industrial Legislation.
- Advisory on Employee Relations, Restructuring & Termination Protocols.
- Comprehensive Labour & Industrial Law Audits.



DISPUTE RESOLUTION, REPRESENTATION & LITIGATION SUPPORT

We prioritize litigation avoidance but ensure robust representation when needed :

- Mediation and Out-of-Court Dispute Settlements.
- Arbitration Services.
- Drafting of Legal documents: Applications, Replies, Appeals, etc.
- Representation before NCLT and other Forums.
- MIS Management & Reporting for Litigation Tracking.

*"IF EVERYONE IS MOVING FORWARD TOGETHER,
THEN SUCCESS TAKES CARE OF ITSELF." - HENRY FORD*



OUR STRENGTH

CLIENT-CENTRIC APPROACH

We tailor every solution to meet your unique legal, regulatory, and strategic needs.

REGULATORY INSIGHT

Our leadership has directly contributed to national policy and corporate law reforms.

END-TO-END SUPPORT

From incorporation to restructuring to exit, we provide lifecycle support for your business.

MULTIDISCIPLINARY EXPERTISE

Governance, ESG, IBC, SEBI, FEMA – all under one roof.

PAN-INDIA REACH

We serve clients across geographies through our associate network.



OUR CLIENTELE

Coforge



AIRBUS



KOHLER®



stryker®



birlanu****



inmobili



AVTEC®



moglix



ofbusiness****



RPA & PARTNERS

COMPANY SECRETARIES

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